The University of Mississippi Medical Center has named Dr. Joshua Bias as the new Director of the Department of Academic Counseling.

Dr. Bias, a licensed psychologist, brings experience from a variety of university counseling center settings that will help enhance the mission of the office: to provide assistance which enables students to develop the relevant skills and behaviors essential to academic success and personal growth. Key to this mission is increasing the visibility and campus awareness of the services provided by Academic Counseling, while also reducing the stigma associated with “counseling.”

Finding the appropriate balance between the professional education demands of UMMC and the everyday realities of personal life can prove to be a daunting task, meaning that even the strongest student can occasionally struggle with academic issues and related matters. The Department of Academic Counseling is committed to supporting the overall development and success of each student.

In the coming year, Dr. Bias will conduct an ongoing evaluation of the services provided by Academic Counseling to better meet the needs and demands across campus. Upgrades to online resources and referrals available to students and faculty are also underway. Improved screening instruments will help individualize strategies at strengthening academic performance.

Currently enrolled UMMC students, residents, and fellows are eligible for these free and confidential services. Individuals interested in more information are encouraged to contact Dr. Bias or visit the Academic Counseling website (link below).

http://academics.umc.edu/academic_counseling/about.html
We must welcome the future, remembering that soon it will be the past; and we must respect the past, remembering that it was once all that was humanly possible.”

-George Santayana

Interested faculty are invited to join members of the Faculty Development Committee in welcoming new faculty at a “Meet and Greet” breakfast in the academic affairs conference room (U174) from 7:30-8:00 a.m. The next breakfast is scheduled for September 1, 2009.

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<tr>
<th>Name</th>
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<td>MARTINEZ, LUIS A.</td>
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<td>PATEL, AKASH M.</td>
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<td>SHERMAN, JUSTIN</td>
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On-line Seminars

To register or for more information on any of the seminars listed below:
Please call Jessica Green at 4-2810. A minimum number of attendees is required.

10 Ways to Improve Blended Learning Course Design

What:
Blended learning (or hybrid learning) synergizes the strongest features of face-to-face and online teaching, creating a uniquely rich learning experience. And the benefits are not only pedagogical … there are some practical advantages to blended learning, as well.

When:
Tuesday, 09/29/09     Log in any time—all day

Principles and Profiles of Good Practice in Assessment

What:
The presenters surveyed more than 1,000 faculty and student affairs professionals nationwide on assessment practices. Their findings will be reported in the book, Designing Effective Assessment: Principles and Profiles of Good Practice and the same research results are the subject of this online seminar.

When:
Wednesday, 09/23/09   12:00-1:00 PM

Understanding and Using Assessment Results

What:
This is a series of two 90-minute audio seminars that explore how to determine meaningful measures of student success and how to use assessments to create opportunities for growth, change and improvement.

When:
Wednesdays, 09/16/09 & 10/07/09     12:00 to 1:30 PM

Summarizing and Using Assessment Results

What:
You put a lot of hard work into creating student assessments. And then what? With all the time spent developing and administering assessments, it's a shame not to reap the benefits on the back end. This seminar will teach you how to summarize and use your assessment results.

When:
Wednesday, 10/07/09     12:00-1:30 PM
The 2009-2010 class for the UMMC Leadership Development Program has been finalized and activities begun. The 11 month program consists of two phases, an initial, externally-contracted series on fundamental leadership skills followed by sessions focused on the internal leadership structure of UMMC. The selection process for the class of 2011-2012 will begin in spring, 2010.

Please welcome the members of the class of 2009-2010:

Omar Abdulrahman, M.D. Medicine
Erick Blaudeau, M.D. Medicine
Ron Caloss, D.D.S., M.D. Dentistry
Susan Clark, M.S. Rowland Medical Library
Marianne Conway, M.D. Graduate Studies
Mark Gray, M.S., R.T. Health Related Professions
Marilyn Harrington, Ph.D., R.N. Nursing
Susan Harrington, M.D. Medicine
Deborah Konkle-Parker, Ph.D. Medicine
Denise Krause, Ph.D. Information Services
Becca Pearson, Ph.D. Health Related Professions
Keyshawn Pittman, M.S.N. Nursing
Allen Richert, M.D. Medicine
Suzanne Sanders, M.D. Medicine
Penni Smith, Ph.D. Medicine
Shannon Smith, M.D. Medicine

The schedule for the 2009-2010 class

Welcome Reception—August 20, 2009

Session I – August 21-22, 2009
  Leadership Retreat - Leadership Skills Needed at the University of Mississippi Medical Center

Session II – September 25
  Conflict and Leading Teams

Session III - October 23
  Leader as Coach

Session IV— November 13
  Situational Leadership

Session V – January 8
  Strategic Planning

Session VI - February 12
  UMMC Finances and Recruitment

Session VII - March 12
  Legislative Interactivity

Session VIII - April 9
  Media Orientation - Representing the Institution

Session IX - May 14
  Institutional Protection - Procedures and Rationale

Session X – June 11
  Legal Issues Affecting Academic Health Sciences Campuses

Session XI - July (date to be determined)
  Graduation Exercise
September 3, 2009 FSE Seminar:
Mark L. Taylor, M.S.W., Ed.D.

Seminar: Understanding Today’s Learners

The Office of Faculty Development is pleased to begin the 2009-2010 Faculty Scholarship Exchange seminar series with a highly informative and interesting presentation by a nationally-recognized authority on the learning characteristics of the current generation of learners with whom we deal in our professional schools.

Dr. Mark Taylor is a psychotherapist, medical administrator, and educational consultant with over 25 years experience in training health science and university faculty, major business firms, and the military.

The seminar will be held from 12:00-12:50 in R354 (upper amphitheatre) on Thursday, September 3.

Upon completion of the seminar, participants will be able to:

- Describe current outcome issues in higher education teaching and learning.
- Identify techniques for increasing student learning options.
- Identify classroom techniques for increasing student activity and engagement.
- Describe the importance of each component of the learning taxonomy.
- Demonstrate instructional techniques for increasing student responsibility for their own learning.
- Describe, and identify techniques, to improve students’ abilities to process and retain critical content, develop appropriate skills, and internalize appropriate professional values and beliefs.
- Describe the elements of pedagogies of formation and their application to the education and development of health professionals.

Workshop: Teaching Today’s Learners: Pedagogies of Formation

Dr. Taylor will also present a workshop to be held that afternoon from 1:30-3:30 p.m. in CW 106 (classroom wing). The workshop will deal specifically with aspects of students in the health care professions. Interested individuals should register for that workshop by calling Jessica Green (jgreen3@umsmed.edu) at 4-2810 by August 28.

QEP Update

- The deadline for submission of a QEP proposal is September 30.
- Individuals interested in preparing a proposal are encouraged to contact Rob Rockhold, Ph.D. at the Office of Faculty Development for additional details and advice. Individual workshops can be arranged.
- Presentations to the campus by the four finalists are scheduled for Monday, November 2 in the Nelson Student Union.

Each finalist or finalist team will be awarded access to a $5,000 UMMC account.
Fall Faculty Social

September 28 from 3:30-5pm
Student Union
Reception to thank all returning faculty and welcome new faculty

Save the date!
MARCH 29-31, 2011

The SACS Review Team will be here on campus to conduct the on-site evaluation for re-affirmation of the UMMC accreditation.
Illustration credit:
Walter Cunningham, Biomedical Illustration Services/Medical Photography
“Flaming Fire Ant”
From an original photograph of *Solenopsis invicta* by Alex Wild - Myrmecos.net

The TRIAD welcomes submissions of graphic art, photographs or illustrations for use in upcoming issues.

Contact Jessica Green (4-2810) for submission details.