Policy on Resident Selection and Appointment

The University of Mississippi Medical Center’s education, research and service programs and facilities are open to every qualified person. Equal employment opportunity is announced, provided and insured for all persons; and affirmative action is taken to guarantee that individuals are hired, trained, promoted and in all ways treated equally without regard to race, religion, sex, national origin, marital status, veteran status, age or disability as defined by law.

Selection of residents for our program is based upon academic records, recommendation letters and interviews without regard to race, religion, gender, national origin, marital or veteran status, age, or disability.

An applicant for a residency educational program will be a physician eligible for full medical licensure or limited medical licensure under the regulations of the Mississippi State Board of Medical Licensure and pertinent state and federal statutes. One requirement of the licensure board is that applicants must have passed USMLE Step 1 and Step 2 - Clinical Knowledge (CK) and Clinical Skills (CS) before a restricted temporary license will be issued.

Graduates of foreign medical schools must pass USMLE Step 1 and Step 2 CK and CS to be eligible for a Limited Institutional License.

An applicant without United States citizenship must have a J-1 visa or a Permanent Resident Card in order to be employed as a resident at UMMC.

Graduates of foreign medical schools must have an ECFMG certificate. All parts of it must be current when the applicant begins the residency program.

UMMC will require each resident to submit to a drug screen immediately upon arrival on campus or during the initial orientation program. Residents will be fingerprinted and background investigations will be conducted to include previous employment, licensing, certifications, criminal, credit, and personal references.

The University of Mississippi Medical Center offers equal opportunity in employment and education, M/F/V/H.
The University of Mississippi Medical Center's Department of Pathology participates in the National Residency Matching Program (NRMP) and the Electronic Residency Application Service (ERAS). We only accept applications through the Electronic Residency Application System (ERAS). The application deadline is Oct. 1 of the year prior to the match.

The following documents are required before an interview is granted to an applicant, and are submitted through ERAS:

- Completed ERAS application form
- Medical school dean's letter
- Official medical school transcript
- Three letters of recommendation (must be current)
- USMLE scores
- Personal statement
- Curriculum vitae
- Recent photograph
- ECFMG certificate (if applicable)

Those who have already completed a year or more of residency training are handled individually and should contact the program director regarding potential available positions.